

ENVIRONMENTAL AND CLIMATE PROTECTION POLICY



PURPOSE

Pyxus International, Inc. is committed to reducing our impact on the environment and taking action on climate change. We will do this by regularly reviewing our business activities and making continuous improvements in the management of our operations and environmental impacts. This policy aligns our business practices with the United Nations (UN) Sustainable Development Goals and the UN Global Compact Ten Principles, as well as applicable environmental legislation and regulations in countries where we operate, applying more stringent criteria than those required by law where we believe this to be appropriate.

SCOPE

This Policy applies to Pyxus International, Inc. (“Pyxus” or the “Company”), its subsidiaries, and such entities’ respective employees (including temporary and contract personnel), and suppliers; provided, that application of this Policy to new non-wholly owned entities shall be subject to the completion of the applicable entity’s integration plan.



PYXUS™

Date issued | April 20, 2021

Effective date | April 20, 2021

Last revised | April 19, 2021

Issuing authority | Chairman, CEO and President

I OUR COMMITMENT

We are aware of the impact of our business activities on the environment and we understand that climate change will have a long-term impact on our business, our employees, suppliers and the communities in which they live. Therefore, we are committed to implementing a robust environmental and climate protection system with the following objectives:

- To prepare an environmental and climate change risk and improvement opportunity assessment
- To reduce our carbon footprint
- To manage water in operations responsibly
- To minimize waste disposal to landfills
- To work with our retail partners on reducing the disposal of waste generated by consumer products
- To monitor air emissions and evaluate the risks for potential soil contamination
- To minimize the negative impact of farming on biodiversity
- To work with farmers to enable them to produce the highest quality crops while minimizing environmental impact

II PROCESS FOR IMPLEMENTATION

We will implement a robust documented framework for coordinated planning, monitoring, controlling and reviewing of environmental and climate related activities.

All achievements will be annually reviewed by management with focus on continuously improving all aspect of our business.

A copy of this policy will be provided on our website, www.pyxus.com.